FY 2021-22 Employer Statutory Contribution Rates for Pension

County of San Mateo						
						PEPRA
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 7
General						
Employer Normal Cost	11.85%	9.75%	8.51%	9.99%	11.75%	8.74%
Contribution to UAAL	23.22%	23.22%	23.22%	23.22%	23.22%	23.22%
Total Employer Contribution - General	35.07%	32.97%	31.73%	33.21%	34.97%	31.96%
All members pay 50% COLA share.						
						PEPRA
<u>Safety</u>	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	Plan 7
Employer Normal Cost	21.31%	21.31%	18.93%	18.77%	18.77%	14.71%
Contribution to UAAL	54.42%	54.42%	54.42%	54.42%	54.42%	54.42%
Total Employer Contribution - Safety	75.73%	75.73%	73.35%	73.19%	73.19%	69.13%

All members pay 50% COLA share.

As of June 30, 2020, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

						PEPRA
Probation	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	Plan 7
Employer Normal Cost	20.94%	20.94%	19.15%	15.98%	15.98%	14.85%
Contribution to UAAL	47.68%	47.68%	47.68%	47.68%	47.68%	47.68%
Total Employer Contribution - Probation	68.62%	68.62%	66.83%	63.66%	63.66%	62.53%

All members pay 50% COLA share.

As of June 30, 2020, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

San Mateo County Superior Courts						
						PEPRA
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 7
Employer Normal Cost	11.85%	9.75%	8.51%	9.99%	11.75%	8.74%
Contribution to UAAL	26.22%	26.22%	26.22%	26.22%	26.22%	26.22%
Total Employer Contribution	38.07%	35.97%	34.73%	36.21%	37.97%	34.96%

All members pay 50% COLA share.

San Mateo County Mosquito & Vector				
Control District				PEPRA
	Plan 1	Plan 2	Plan 4	Plan 7
Employer Normal Cost	14.55%	14.55%	14.55%	9.67%
Contribution to UAAL	0.39%	0.39%	0.39%	0.39%
Total Employer Contribution	14.94%	14.94%	14.94%	10.06%

Members of plans 1, 2 and 4 pay 0% COLA share.

As of June 30, 2020, there are no active members in Plans 1 or 2. Rates for those plans have been set equal to Plan 4 rates.

County of San Mateo FY 2021-22 General Member Contribution Rates for Pension Basic and COLA Share (Cost Sharing not included)

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32 8.13% 7.85% 6.83% 8.75% 2.85% 2.80% 2.08% 1 33 8.26% 7.99% 6.94% 8.75% 2.89% 2.85% 2.11% 1 34 8.40% 8.12% 7.06% 8.75% 2.94% 2.90% 2.15% 1 35 8.55% 8.26% 7.18% 8.75% 2.99% 2.95% 2.18% 1 36 8.69% 8.40% 7.30% 8.75% 3.04% 3.00% 2.22% 1 37 8.85% 8.55% 7.42% 8.75% 3.10% 3.05% 2.26% 1 38 9.00% 8.70% 7.55% 8.75% 3.11% 2.30% 1 40 9.32% 9.01% 7.81% 8.75% 3.26% 3.22% 2.38% 1 41 9.49% 9.16% 7.94% 8.75% 3.32% 3.27% 2.42% 1 42 9.66% 9.32% 8.08% <td>30</td> <td>7.86%</td> <td>7.59%</td> <td>6.60%</td> <td>8.75%</td> <td>2.75%</td> <td>2.71%</td> <td>2.01%</td> <td>1.63%</td>	30	7.86%	7.59%	6.60%	8.75%	2.75%	2.71%	2.01%	1.63%		
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									2.42%		
									2.42%		
									2.48%		
									2.56% 2.56%		

Effective Pay Period Beginning 7/11/2021

County of San Mateo FY 2021-22 Safety Member Contribution Rates for Pension Basic and COLA Share (Cost Sharing not included)

		unty of San Ma - Basic Memb		County of San Mateo Safety - 50% COLA Share						
Entry Age	S1, S2	S4, S5, S6	PEPRA S7	50% COLA S1	50% COLA S2	50% COLA S4	50% COLA S5	50% COLA S6		
16	8.86%	8.53%	14.72%	4.25%	4.59%	3.34%	2.96%	2.77%		
17	8.99%	8.66%	14.72%	4.31%	4.65%	3.39%	3.01%	2.81%		
18	9.12%	8.78%	14.72%	4.37%	4.72%	3.44%	3.05%	2.85%		
19	9.25%	8.91%	14.72%	4.43%	4.79%	3.49%	3.09%	2.89%		
20	9.39%	9.04%	14.72%	4.50%	4.86%	3.54%	3.14%	2.94%		
21	9.52%	9.17%	14.72%	4.56%	4.93%	3.59%	3.18%	2.98%		
22	9.66%	9.31%	14.72%	4.63%	5.00%	3.64%	3.23%	3.02%		
23	9.80%	9.44%	14.72%	4.70%	5.07%	3.69%	3.28%	3.07%		
24	9.94%	9.58%	14.72%	4.76%	5.15%	3.75%	3.33%	3.11%		
25	10.09%	9.72%	14.72%	4.84%	5.22%	3.80%	3.37%	3.16%		
26	10.23%	9.86%	14.72%	4.90%	5.30%	3.86%	3.42%	3.20%		
27	10.38%	10.00%	14.72%	4.98%	5.37%	3.91%	3.47%	3.25%		
28	10.53%	10.15%	14.72%	5.05%	5.45%	3.97%	3.52%	3.30%		
29	10.69%	10.29%	14.72%	5.12%	5.53%	4.03%	3.57%	3.34%		
30	10.84%	10.44%	14.72%	5.20%	5.61%	4.09%	3.62%	3.39%		
31	11.00%	10.60%	14.72%	5.27%	5.69%	4.15%	3.68%	3.44%		
32	11.16%	10.75%	14.72%	5.35%	5.78%	4.21%	3.73%	3.49%		
33	11.33%	10.91%	14.72%	5.43%	5.87%	4.27%	3.79%	3.54%		
34	11.50%	11.07%	14.72%	5.51%	5.95%	4.33%	3.84%	3.59%		
35	11.67%	11.24%	14.72%	5.59%	6.04%	4.40%	3.90%	3.65%		
36	11.85%	11.41%	14.72%	5.68%	6.13%	4.47%	3.96%	3.70%		
37	12.03%	11.58%	14.72%	5.77%	6.23%	4.53%	4.02%	3.76%		
38	12.22%	11.76%	14.72%	5.86%	6.33%	4.60%	4.08%	3.82%		
39	12.40%	11.93%	14.72%	5.94%	6.42%	4.67%	4.14%	3.87%		
40	12.60%	12.10%	14.72%	6.04%	6.52%	4.74%	4.20%	3.93%		
41	12.79%	12.28%	14.72%	6.13%	6.62%	4.81%	4.26%	3.99%		
42	12.98%	12.44%	14.72%	6.22%	6.72%	4.87%	4.32%	4.04%		
43	13.17%	12.59%	14.72%	6.31%	6.82%	4.93%	4.37%	4.09%		
44	13.35%	12.71%	14.72%	6.40%	6.91%	4.97%	4.41%	4.13%		
45	13.51%	12.79%	14.72%	6.48%	6.99%	5.01%	4.44%	4.15%		
46	13.63%	12.81%	14.72%	6.53%	7.06%	5.01%	4.45%	4.16%		
47	13.70%	12.81%	14.72%	6.57%	7.09%	5.01%	4.45%	4.16%		
48	13.70%	13.14%	14.72%	6.57%	7.09%	5.14%	4.56%	4.27%		
49	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
50	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
51	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
52	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
53	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
54	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
55	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
56	13.70%	13.55%	14.72%	6.57%	7.09%	5.30%	4.70%	4.40%		
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57 58 59 60	13.70% 13.70% 13.70% 13.70% 13.70%	13.55% 13.55% 13.55% 13.55% 13.55%	14.72% 14.72% 14.72% 14.72% 14.72% 14.72%	6.57% 6.57% 6.57% 6.57%	7.09% 7.09% 7.09% 7.09%	5.30% 5.30% 5.30% 5.30%	4.70% 4.70% 4.70% 4.70%			

Effective Pay Period Beginning 7/11/2021

County of San Mateo FY 2021-22 Probation Member Contribution Rates for Pension Basic and COLA Share (Cost Sharing not included)

		unty of San Ma on - Basic Mem		County of San Mateo Probation - 50% COLA Share							
Entry			PEPRA	50% 50% 50% 50%			50%	50%			
Age	P1, P2	P4, P5, P6	P7	COLA P1	COLA P2	COLA P4	COLA P5	COLA P6			
16	8.86%	8.53%	14.85%	4.71%	4.71%	3.38%	2.98%	2.60%			
17	8.99%	8.66%	14.85%	4.78%	4.78%	3.44%	3.03%	2.64%			
18	9.12%	8.78%	14.85%	4.85%	4.85%	3.48%	3.07%	2.67%			
19	9.25%	8.91%	14.85%	4.92%	4.92%	3.53%	3.11%	2.71%			
20	9.39%	9.04%	14.85%	5.00%	5.00%	3.59%	3.16%	2.75%			
21	9.52%	9.17%	14.85%	5.07%	5.07%	3.64%	3.20%	2.79%			
22	9.66%	9.31%	14.85%	5.14%	5.14%	3.69%	3.25%	2.83%			
23	9.80%	9.44%	14.85%	5.21%	5.21%	3.74%	3.30%	2.87%			
24	9.94%	9.58%	14.85%	5.29%	5.29%	3.80%	3.35%	2.92%			
25	10.09%	9.72%	14.85%	5.37%	5.37%	3.86%	3.40%	2.96%			
26	10.23%	9.86%	14.85%	5.44%	5.44%	3.91%	3.45%	3.00%			
27	10.38%	10.00%	14.85%	5.52%	5.52%	3.97%	3.49%	3.04%			
28	10.53%	10.15%	14.85%	5.60%	5.60%	4.03%	3.55%	3.09%			
29	10.69%	10.29%	14.85%	5.69%	5.69%	4.08%	3.60%	3.13%			
30	10.84%	10.44%	14.85%	5.77%	5.77%	4.14%	3.65%	3.18%			
31	11.00%	10.60%	14.85%	5.85%	5.85%	4.21%	3.70%	3.23%			
32	11.16%	10.75%	14.85%	5.94%	5.94%	4.26%	3.76%	3.27%			
33	11.33%	10.91%	14.85%	6.03%	6.03%	4.33%	3.81%	3.32%			
34	11.50%	11.07%	14.85%	6.12%	6.12%	4.33%	3.87%	3.37%			
35	11.67%	11.24%	14.85%	6.21%	6.21%	4.39%	3.93%	3.42%			
36	11.85%	11.41%	14.85%	6.31%	6.31%	4.40%	3.95%	3.42 %			
			14.85%								
37 38	12.03% 12.22%	11.58%	14.85%	6.40% 6.50%	6.40%	4.59% 4.67%	4.05% 4.11%	3.52% 3.58%			
		11.76%			6.50%						
39	12.40%	11.93%	14.85%	6.60%	6.60%	4.73%	4.17%	3.63%			
40	12.60%	12.10%	14.85%	6.70%	6.70%	4.80%	4.23%	3.68%			
41	12.79%	12.28%	14.85%	6.81%	6.81%	4.87%	4.29%	3.74%			
42	12.98%	12.44%	14.85%	6.91%	6.91%	4.93%	4.35%	3.79%			
43	13.17%	12.59%	14.85%	7.01%	7.01%	4.99%	4.40%	3.83%			
44	13.35%	12.71%	14.85%	7.10%	7.10%	5.04%	4.44%	3.87%			
45	13.51%	12.79%	14.85%	7.19%	7.19%	5.07%	4.47%	3.89%			
46	13.63%	12.81%	14.85%	7.25%	7.25%	5.08%	4.48%	3.90%			
47	13.70%	12.81%	14.85%	7.29%	7.29%	5.08%	4.48%	3.90%			
48	13.70%	13.14%	14.85%	7.29%	7.29%	5.21%	4.59%	4.00%			
49	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
50	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
51	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
52	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
53	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
54	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
55	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
56	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
57	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
58	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
59	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			
60	13.70%	13.55%	14.85%	7.29%	7.29%	5.38%	4.73%	4.12%			

Effective Pay Period Beginning 7/11/2021

San Mateo County Superior Courts and San Mateo County Mosquito & Vector Control District FY 2021-22 Member Contribution Rates for Pension

Basic and COLA Share (Cost Sharing not included)

Age61, 62646567COLA 61COLA 62COLA 65Age61, 62646467166.20%5.20%8.75%2.17%2.14%1.58%1.29%176.31%5.09%9.67%176.31%6.10%5.29%8.75%2.25%2.21%1.61%1.31%1166.20%5.69%9.67%196.53%5.43%8.75%2.23%2.25%1.67%1.38%186.42%6.20%9.67%206.64%6.42%6.57%8.75%2.36%2.33%1.70%1.42%226.64%6.42%9.67%216.75%5.67%8.75%2.46%2.41%1.70%1.42%226.64%6.67%8.67%8.67%226.75%5.86%8.75%2.46%2.41%1.70%1.42%226.69%6.75%9.67%247.10%6.87%5.96%8.75%2.64%1.85%1.50%227.22%6.99%6.75%9.67%257.22%6.28%8.75%2.64%1.85%1.50%227.25%7.22%9.99%277.47%7.22%6.28%8.75%2.64%1.98%1.50%237.05%7.34%9.67%267.59%6.60%8.75%2.75%2.71%2.04%1.85%237.05%7.34%9.67%277.47%7.22%6.28%2.75%2.75%2.11%1.56		San Mateo County Superior Courts Basic Member Rate				San Mateo County Superior Courts 50% COLA Share						Vecto	o County M or Control Di ic Member F	strict
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$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	39	9.16%	8.85%								39	9.16%		9.67%
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$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	42	9.66%	9.32%	8.08%	8.75%	3.38%	3.33%	2.47%	2.00%			9.66%	9.32%	9.67%
45 10.16% 9.77% 8.52% 8.75% 3.56% 3.51% 2.58% 2.11% 46 10.33% 9.91% 8.66% 8.75% 3.62% 3.56% 2.62% 2.14% 47 10.49% 10.04% 8.81% 8.75% 3.67% 3.62% 2.66% 2.18% 48 10.63% 10.16% 8.96% 8.75% 3.72% 3.67% 2.69% 2.22% 49 10.77% 10.26% 9.10% 8.75% 3.77% 3.72% 2.71% 2.25% 50 10.90% 10.32% 9.24% 8.75% 3.82% 3.76% 2.73% 2.29% 51 11.00% 10.34% 9.37% 8.75% 3.82% 2.73% 2.32% 52 11.06% 10.34% 9.49% 8.75% 3.87% 3.82% 2.80% 2.37% 53 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.40% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.41% <td>43</td> <td>9.83%</td> <td>9.47%</td> <td>8.22%</td> <td>8.75%</td> <td>3.44%</td> <td>3.39%</td> <td>2.50%</td> <td></td> <td></td> <td></td> <td>9.83%</td> <td>9.47%</td> <td>9.67%</td>	43	9.83%	9.47%	8.22%	8.75%	3.44%	3.39%	2.50%				9.83%	9.47%	9.67%
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	44	10.00%	9.63%	8.37%	8.75%	3.50%	3.45%	2.55%	2.07%		44	10.00%	9.63%	9.67%
47 10.49% 10.04% 8.81% 8.75% 3.67% 3.62% 2.66% 2.18% 48 10.63% 10.16% 8.96% 8.75% 3.72% 3.67% 2.69% 2.22% 49 10.77% 10.26% 9.10% 8.75% 3.77% 3.72% 2.69% 2.22% 50 10.90% 10.32% 9.24% 8.75% 3.87% 3.72% 2.71% 2.25% 51 11.00% 10.34% 9.37% 8.75% 3.82% 3.76% 2.73% 2.32% 52 11.06% 10.34% 9.49% 8.75% 3.87% 3.82% 2.73% 2.32% 53 11.06% 10.60% 9.60% 8.75% 3.87% 3.82% 2.73% 2.32% 54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.80% 2.37% 53 11.06% 10.93% 9.67% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.40% 54 11.06% 10.93% 9.67% <	45	10.16%	9.77%	8.52%	8.75%		3.51%	2.58%	2.11%		45	10.16%	9.77%	9.67%
48 10.63% 10.16% 8.96% 8.75% 3.72% 3.67% 2.69% 2.22% 49 10.77% 10.26% 9.10% 8.75% 3.77% 3.72% 2.71% 2.25% 50 10.90% 10.32% 9.24% 8.75% 3.82% 3.76% 2.73% 2.29% 51 11.00% 10.34% 9.37% 8.75% 3.82% 3.76% 2.73% 2.32% 52 11.06% 10.34% 9.49% 8.75% 3.87% 3.82% 2.73% 2.32% 53 11.06% 10.60% 9.60% 8.75% 3.87% 3.82% 2.73% 2.35% 54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.80% 2.37% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.40% 56 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.41% <t< td=""><td>46</td><td>10.33%</td><td>9.91%</td><td></td><td>8.75%</td><td>3.62%</td><td>3.56%</td><td>2.62%</td><td>2.14%</td><td></td><td>46</td><td>10.33%</td><td>9.91%</td><td>9.67%</td></t<>	46	10.33%	9.91%		8.75%	3.62%	3.56%	2.62%	2.14%		46	10.33%	9.91%	9.67%
49 10.77% 10.26% 9.10% 8.75% 3.77% 3.72% 2.71% 2.25% 50 10.90% 10.32% 9.24% 8.75% 3.82% 3.76% 2.73% 2.29% 51 11.00% 10.34% 9.37% 8.75% 3.85% 3.80% 2.73% 2.29% 52 11.06% 10.34% 9.49% 8.75% 3.85% 3.80% 2.73% 2.32% 53 11.06% 10.60% 9.60% 8.75% 3.87% 3.82% 2.37% 53 11.06% 10.34% 9.67% 54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.80% 2.37% 53 11.06% 10.60% 9.67% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.40% 54 11.06% 10.93% 9.67% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41%	47	10.49%	10.04%	8.81%	8.75%	3.67%	3.62%	2.66%	2.18%		47	10.49%	10.04%	9.67%
50 10.90% 10.32% 9.24% 8.75% 3.82% 3.76% 2.73% 2.29% 51 11.00% 10.34% 9.37% 8.75% 3.85% 3.80% 2.73% 2.32% 52 11.06% 10.34% 9.49% 8.75% 3.87% 3.82% 2.73% 2.32% 53 11.06% 10.60% 9.60% 8.75% 3.87% 3.82% 2.73% 2.35% 54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.89% 2.40% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.41%	48										48	10.63%	10.16%	9.67%
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52 11.06% 10.34% 9.49% 8.75% 3.87% 3.82% 2.73% 2.35% 53 11.06% 10.60% 9.60% 8.75% 3.87% 3.82% 2.80% 2.35% 54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.80% 2.37% 55 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.80% 2.40% 56 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.67% 56 11.06% 10.93% 9.67%	50	10.90%	10.32%	9.24%	8.75%	3.82%	3.76%	2.73%	2.29%		50	10.90%	10.32%	9.67%
53 11.06% 10.60% 9.60% 8.75% 3.87% 3.82% 2.80% 2.37% 54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.80% 2.37% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.40% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.67% 56 11.06% 10.93% 9.67%	51							2.73%				11.00%	10.34%	9.67%
54 11.06% 10.93% 9.70% 8.75% 3.87% 3.82% 2.89% 2.40% 55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.40% 54 11.06% 10.93% 9.67% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 55 11.06% 10.93% 9.67% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.67%	52	11.06%	10.34%	9.49%	8.75%		3.82%	2.73%	2.35%		52	11.06%	10.34%	9.67%
55 11.06% 10.93% 9.76% 8.75% 3.87% 3.82% 2.89% 2.41% 55 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 55 11.06% 10.93% 9.67% 56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.41% 56 11.06% 10.93% 9.67%	53	11.06%		9.60%	8.75%	3.87%	3.82%	2.80%	2.37%		53	11.06%	10.60%	9.67%
56 11.06% 10.93% 9.78% 8.75% 3.87% 3.82% 2.89% 2.42% 56 11.06% 10.93% 9.67%	54	11.06%	10.93%	9.70%	8.75%	3.87%	3.82%	2.89%	2.40%		54	11.06%	10.93%	9.67%
	55	11.06%	10.93%	9.76%	8.75%	3.87%	3.82%	2.89%	2.41%		55	11.06%	10.93%	9.67%
	56	11.06%	10.93%	9.78%	8.75%	3.87%	3.82%	2.89%	2.42%		56	11.06%	10.93%	9.67%
<u>37 11.00% 10.33% 3.10% 0.13% 3.01% 3.62% 2.63% 2.42% 37 11.06% 10.93% 9.67%</u>	57	11.06%	10.93%	9.78%	8.75%	3.87%	3.82%	2.89%	2.42%		57	11.06%	10.93%	9.67%
58 11.06% 10.93% 10.02% 8.75% 3.87% 3.82% 2.89% 2.48% 58 11.06% 10.93% 9.67%	58	11.06%	10.93%	10.02%	8.75%	3.87%	3.82%	2.89%	2.48%		58	11.06%	10.93%	9.67%
59 11.06% 10.93% 10.34% 8.75% 3.87% 3.82% 2.89% 2.56% 59 11.06% 10.93% 9.67%	59	11.06%	10.93%	10.34%	8.75%	3.87%	3.82%	2.89%	2.56%		59	11.06%	10.93%	9.67%
60 11.06% 10.93% 10.34% 8.75% 3.87% 3.82% 2.89% 2.56% 60 11.06% 10.93% 9.67%	60	11.06%	10.93%	10.34%	8.75%	3.87%	3.82%	2.89%	2.56%		60	11.06%	10.93%	9.67%

Effective Pay Period Beginning 7/11/2021

Effective Pay Period Beginning 7/04/2021