

FY 2026-27 Employer Statutory Contribution Rates for Pension

County of San Mateo (Effective Pay Period Beginning 7/5/2026)

General

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
Employer Normal Cost	15.79%	10.85%	9.49%	10.84%	13.77%	9.57%
Contribution to UAAL	11.78%	11.78%	11.78%	11.78%	11.78%	11.78%
Total Employer Contribution - General	27.57%	22.63%	21.27%	22.62%	25.55%	21.35%

All members pay 50% COLA share.

Safety

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	33.28%	33.28%	21.03%	22.13%	22.13%	16.09%
Contribution to UAAL	29.13%	29.13%	29.13%	29.13%	29.13%	29.13%
Total Employer Contribution - Safety	62.41%	62.41%	50.16%	51.26%	51.26%	45.22%

All members pay 50% COLA share.

As of June 30, 2025, there are no active members in Plans 1 or 6. Plan 1 rates have been set equal to Plan 2 rates, and Plan 6 rates have been set equal to Plan 5 rates.

Probation

	Plan 1	Plan 2	Plan 4	Plan 5	Plan 6	PEPRA Plan 7
Employer Normal Cost	21.40%	21.40%	21.40%	18.36%	18.36%	16.42%
Contribution to UAAL	35.60%	35.60%	35.60%	35.60%	35.60%	35.60%
Total Employer Contribution - Probation	57.00%	57.00%	57.00%	53.96%	53.96%	52.02%

All members pay 50% COLA share.

As of June 30, 2025, there are no active members in Plans 1, 2, or 6. Plan 1 and 2 rates have been set equal to Plan 4 rates, and Plan 6 rates have been set equal to Plan 5 rates.

San Mateo County Superior Court (Effective Pay Period Beginning 7/5/2026)

	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	PEPRA Plan 7
Employer Normal Cost	15.79%	10.85%	9.49%	10.84%	13.77%	9.57%
Contribution to UAAL	15.86%	15.86%	15.86%	15.86%	15.86%	15.86%
Total Employer Contribution	31.65%	26.71%	25.35%	26.70%	29.63%	25.43%

All members pay 50% COLA share.

San Mateo County Mosquito & Vector Control District (Effective Pay Period Beginning 7/12/2026)

	Plan 1	Plan 2	Plan 4	PEPRA Plan 7
Employer Normal Cost	15.51%	15.51%	15.51%	8.92%
Contribution to UAAL	15.86%	15.86%	15.86%	15.86%
Total Employer Contribution	31.37%	31.37%	31.37%	24.78%

Members of plans 1, 2 and 4 pay 0% COLA share.

As of June 30, 2025, there are no active members in Plans 1 or 2. Rates for those plans have been set equal to Plan 4 rates.

County of San Mateo
FY 2026-27 General Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo General - Basic Member Rate				County of San Mateo General - 50% COLA Share			
	G1, G2	G4	G5	PEPRA G7	50% COLA G1	50% COLA G2	50% COLA G4	50% COLA G5
16	7.12%	6.86%	6.05%	9.58%	2.49%	2.98%	1.90%	1.64%
17	7.22%	6.96%	6.13%	9.58%	2.53%	3.02%	1.93%	1.66%
18	7.32%	7.06%	6.22%	9.58%	2.56%	3.06%	1.95%	1.68%
19	7.42%	7.16%	6.31%	9.58%	2.60%	3.11%	1.98%	1.71%
20	7.53%	7.26%	6.40%	9.58%	2.64%	3.15%	2.01%	1.73%
21	7.63%	7.36%	6.49%	9.58%	2.67%	3.19%	2.04%	1.76%
22	7.74%	7.46%	6.58%	9.58%	2.71%	3.24%	2.06%	1.78%
23	7.85%	7.56%	6.67%	9.58%	2.75%	3.29%	2.09%	1.81%
24	7.95%	7.67%	6.76%	9.58%	2.78%	3.33%	2.12%	1.83%
25	8.07%	7.78%	6.86%	9.58%	2.82%	3.38%	2.15%	1.86%
26	8.18%	7.88%	6.96%	9.58%	2.86%	3.42%	2.18%	1.88%
27	8.29%	7.99%	7.05%	9.58%	2.90%	3.47%	2.21%	1.91%
28	8.41%	8.11%	7.15%	9.58%	2.94%	3.52%	2.24%	1.94%
29	8.53%	8.22%	7.25%	9.58%	2.99%	3.57%	2.27%	1.96%
30	8.64%	8.33%	7.35%	9.58%	3.02%	3.62%	2.30%	1.99%
31	8.77%	8.45%	7.45%	9.58%	3.07%	3.67%	2.34%	2.02%
32	8.89%	8.57%	7.56%	9.58%	3.11%	3.72%	2.37%	2.05%
33	9.01%	8.69%	7.66%	9.58%	3.15%	3.77%	2.40%	2.07%
34	9.14%	8.81%	7.77%	9.58%	3.20%	3.83%	2.44%	2.10%
35	9.27%	8.94%	7.88%	9.58%	3.24%	3.88%	2.47%	2.13%
36	9.41%	9.07%	7.99%	9.58%	3.29%	3.94%	2.51%	2.16%
37	9.54%	9.20%	8.10%	9.58%	3.34%	3.99%	2.54%	2.19%
38	9.68%	9.33%	8.22%	9.58%	3.39%	4.05%	2.58%	2.23%
39	9.83%	9.46%	8.33%	9.58%	3.44%	4.11%	2.62%	2.26%
40	9.97%	9.60%	8.45%	9.58%	3.49%	4.17%	2.66%	2.29%
41	10.11%	9.73%	8.57%	9.58%	3.54%	4.23%	2.69%	2.32%
42	10.25%	9.86%	8.70%	9.58%	3.59%	4.29%	2.73%	2.36%
43	10.39%	9.99%	8.82%	9.58%	3.64%	4.35%	2.76%	2.39%
44	10.53%	10.12%	8.95%	9.58%	3.69%	4.41%	2.80%	2.42%
45	10.68%	10.25%	9.07%	9.58%	3.74%	4.47%	2.84%	2.46%
46	10.83%	10.38%	9.20%	9.58%	3.79%	4.53%	2.87%	2.49%
47	10.97%	10.50%	9.32%	9.58%	3.84%	4.59%	2.90%	2.52%
48	11.11%	10.61%	9.45%	9.58%	3.89%	4.65%	2.93%	2.56%
49	11.24%	10.69%	9.57%	9.58%	3.93%	4.70%	2.96%	2.59%
50	11.35%	10.74%	9.69%	9.58%	3.97%	4.75%	2.97%	2.62%
51	11.44%	10.74%	9.81%	9.58%	4.00%	4.79%	2.97%	2.66%
52	11.47%	10.74%	9.93%	9.58%	4.01%	4.80%	2.97%	2.69%
53	11.47%	10.97%	10.03%	9.58%	4.01%	4.80%	3.03%	2.72%
54	11.47%	11.30%	10.11%	9.58%	4.01%	4.80%	3.13%	2.74%
55	11.47%	11.30%	10.15%	9.58%	4.01%	4.80%	3.13%	2.75%
56	11.47%	11.30%	10.15%	9.58%	4.01%	4.80%	3.13%	2.75%
57	11.47%	11.30%	10.15%	9.58%	4.01%	4.80%	3.13%	2.75%
58	11.47%	11.30%	10.37%	9.58%	4.01%	4.80%	3.13%	2.81%
59	11.47%	11.30%	10.68%	9.58%	4.01%	4.80%	3.13%	2.89%
60	11.47%	11.30%	10.68%	9.58%	4.01%	4.80%	3.13%	2.89%

Effective Pay Period Beginning 7/5/2026

County of San Mateo
FY 2026-27 Safety Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo Safety - Basic Member Rate			County of San Mateo Safety - 50% COLA Share				
	S1, S2	S4, S5, S6	PEPRA S7	50% COLA S1	50% COLA S2	50% COLA S4	50% COLA S5	50% COLA S6
16	10.02%	9.63%	16.10%	4.80%	6.12%	4.14%	3.78%	3.13%
17	10.14%	9.74%	16.10%	4.86%	6.19%	4.19%	3.82%	3.16%
18	10.25%	9.85%	16.10%	4.91%	6.26%	4.23%	3.87%	3.20%
19	10.37%	9.97%	16.10%	4.97%	6.34%	4.29%	3.91%	3.24%
20	10.49%	10.08%	16.10%	5.03%	6.41%	4.33%	3.96%	3.27%
21	10.62%	10.20%	16.10%	5.09%	6.49%	4.38%	4.00%	3.31%
22	10.74%	10.32%	16.10%	5.15%	6.56%	4.44%	4.05%	3.35%
23	10.86%	10.44%	16.10%	5.21%	6.63%	4.49%	4.10%	3.39%
24	10.99%	10.56%	16.10%	5.27%	6.71%	4.54%	4.14%	3.43%
25	11.12%	10.68%	16.10%	5.33%	6.79%	4.59%	4.19%	3.47%
26	11.25%	10.81%	16.10%	5.39%	6.87%	4.65%	4.24%	3.51%
27	11.38%	10.94%	16.10%	5.45%	6.95%	4.70%	4.29%	3.55%
28	11.51%	11.06%	16.10%	5.52%	7.03%	4.75%	4.34%	3.59%
29	11.65%	11.19%	16.10%	5.58%	7.12%	4.81%	4.39%	3.63%
30	11.79%	11.33%	16.10%	5.65%	7.20%	4.87%	4.45%	3.68%
31	11.93%	11.46%	16.10%	5.72%	7.29%	4.93%	4.50%	3.72%
32	12.07%	11.60%	16.10%	5.79%	7.37%	4.99%	4.55%	3.77%
33	12.22%	11.74%	16.10%	5.86%	7.47%	5.05%	4.61%	3.81%
34	12.37%	11.89%	16.10%	5.93%	7.56%	5.11%	4.67%	3.86%
35	12.52%	12.03%	16.10%	6.00%	7.65%	5.17%	4.72%	3.91%
36	12.68%	12.19%	16.10%	6.08%	7.75%	5.24%	4.78%	3.96%
37	12.85%	12.34%	16.10%	6.16%	7.85%	5.30%	4.84%	4.01%
38	13.02%	12.50%	16.10%	6.24%	7.95%	5.37%	4.91%	4.06%
39	13.19%	12.66%	16.10%	6.32%	8.06%	5.44%	4.97%	4.11%
40	13.37%	12.81%	16.10%	6.41%	8.17%	5.51%	5.03%	4.16%
41	13.54%	12.97%	16.10%	6.49%	8.27%	5.57%	5.09%	4.21%
42	13.72%	13.11%	16.10%	6.58%	8.38%	5.63%	5.15%	4.26%
43	13.89%	13.24%	16.10%	6.66%	8.49%	5.69%	5.20%	4.30%
44	14.05%	13.33%	16.10%	6.73%	8.58%	5.73%	5.23%	4.33%
45	14.18%	13.36%	16.10%	6.80%	8.66%	5.74%	5.24%	4.34%
46	14.26%	13.36%	16.10%	6.83%	8.71%	5.74%	5.24%	4.34%
47	14.27%	13.36%	16.10%	6.84%	8.72%	5.74%	5.24%	4.34%
48	14.27%	13.60%	16.10%	6.84%	8.72%	5.85%	5.34%	4.42%
49	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
50	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
51	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
52	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
53	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
54	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
55	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
56	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
57	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
58	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
59	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%
60	14.27%	14.01%	16.10%	6.84%	8.72%	6.02%	5.50%	4.55%

Effective Pay Period Beginning 7/5/2026

County of San Mateo
FY 2026-27 Probation Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	County of San Mateo Probation - Basic Member Rate			County of San Mateo Probation - 50% COLA Share				
	P1, P2	P4, P5, P6	PEPRA P7	50% COLA P1	50% COLA P2	50% COLA P4	50% COLA P5	50% COLA P6
16	10.02%	9.63%	16.43%	5.33%	6.21%	4.02%	3.49%	2.93%
17	10.14%	9.74%	16.43%	5.40%	6.28%	4.06%	3.53%	2.96%
18	10.25%	9.85%	16.43%	5.45%	6.35%	4.11%	3.57%	3.00%
19	10.37%	9.97%	16.43%	5.52%	6.43%	4.16%	3.62%	3.03%
20	10.49%	10.08%	16.43%	5.58%	6.50%	4.21%	3.66%	3.07%
21	10.62%	10.20%	16.43%	5.65%	6.58%	4.26%	3.70%	3.10%
22	10.74%	10.32%	16.43%	5.71%	6.66%	4.31%	3.74%	3.14%
23	10.86%	10.44%	16.43%	5.78%	6.73%	4.36%	3.79%	3.18%
24	10.99%	10.56%	16.43%	5.85%	6.81%	4.41%	3.83%	3.21%
25	11.12%	10.68%	16.43%	5.92%	6.89%	4.46%	3.87%	3.25%
26	11.25%	10.81%	16.43%	5.99%	6.97%	4.51%	3.92%	3.29%
27	11.38%	10.94%	16.43%	6.06%	7.05%	4.57%	3.97%	3.33%
28	11.51%	11.06%	16.43%	6.12%	7.13%	4.62%	4.01%	3.37%
29	11.65%	11.19%	16.43%	6.20%	7.22%	4.67%	4.06%	3.41%
30	11.79%	11.33%	16.43%	6.27%	7.31%	4.73%	4.11%	3.45%
31	11.93%	11.46%	16.43%	6.35%	7.39%	4.78%	4.16%	3.49%
32	12.07%	11.60%	16.43%	6.42%	7.48%	4.84%	4.21%	3.53%
33	12.22%	11.74%	16.43%	6.50%	7.57%	4.90%	4.26%	3.57%
34	12.37%	11.89%	16.43%	6.58%	7.67%	4.96%	4.31%	3.62%
35	12.52%	12.03%	16.43%	6.66%	7.76%	5.02%	4.36%	3.66%
36	12.68%	12.19%	16.43%	6.75%	7.86%	5.09%	4.42%	3.71%
37	12.85%	12.34%	16.43%	6.84%	7.96%	5.15%	4.48%	3.76%
38	13.02%	12.50%	16.43%	6.93%	8.07%	5.22%	4.54%	3.81%
39	13.19%	12.66%	16.43%	7.02%	8.18%	5.28%	4.59%	3.85%
40	13.37%	12.81%	16.43%	7.11%	8.29%	5.35%	4.65%	3.90%
41	13.54%	12.97%	16.43%	7.20%	8.39%	5.41%	4.71%	3.95%
42	13.72%	13.11%	16.43%	7.30%	8.50%	5.47%	4.76%	3.99%
43	13.89%	13.24%	16.43%	7.39%	8.61%	5.53%	4.80%	4.03%
44	14.05%	13.33%	16.43%	7.48%	8.71%	5.56%	4.84%	4.06%
45	14.18%	13.36%	16.43%	7.55%	8.79%	5.58%	4.85%	4.07%
46	14.26%	13.36%	16.43%	7.59%	8.84%	5.58%	4.85%	4.07%
47	14.27%	13.36%	16.43%	7.59%	8.84%	5.58%	4.85%	4.07%
48	14.27%	13.60%	16.43%	7.59%	8.84%	5.68%	4.93%	4.14%
49	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
50	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
51	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
52	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
53	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
54	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
55	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
56	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
57	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
58	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
59	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%
60	14.27%	14.01%	16.43%	7.59%	8.84%	5.85%	5.08%	4.26%

Effective Pay Period Beginning 7/5/2026

San Mateo County Superior Court
FY 2026-27 Member Contribution Rates for Pension
Basic and COLA Share (Cost Sharing not included)

Entry Age	San Mateo County Superior Courts Basic Member Rate				San Mateo County Superior Courts 50% COLA Share			
	G1, G2	G4	G5	PEPRA G7	50% COLA G1	50% COLA G2	50% COLA G4	50% COLA G5
16	7.12%	6.86%	6.05%	9.58%	2.49%	2.98%	1.90%	1.64%
17	7.22%	6.96%	6.13%	9.58%	2.53%	3.02%	1.93%	1.66%
18	7.32%	7.06%	6.22%	9.58%	2.56%	3.06%	1.95%	1.68%
19	7.42%	7.16%	6.31%	9.58%	2.60%	3.11%	1.98%	1.71%
20	7.53%	7.26%	6.40%	9.58%	2.64%	3.15%	2.01%	1.73%
21	7.63%	7.36%	6.49%	9.58%	2.67%	3.19%	2.04%	1.76%
22	7.74%	7.46%	6.58%	9.58%	2.71%	3.24%	2.06%	1.78%
23	7.85%	7.56%	6.67%	9.58%	2.75%	3.29%	2.09%	1.81%
24	7.95%	7.67%	6.76%	9.58%	2.78%	3.33%	2.12%	1.83%
25	8.07%	7.78%	6.86%	9.58%	2.82%	3.38%	2.15%	1.86%
26	8.18%	7.88%	6.96%	9.58%	2.86%	3.42%	2.18%	1.88%
27	8.29%	7.99%	7.05%	9.58%	2.90%	3.47%	2.21%	1.91%
28	8.41%	8.11%	7.15%	9.58%	2.94%	3.52%	2.24%	1.94%
29	8.53%	8.22%	7.25%	9.58%	2.99%	3.57%	2.27%	1.96%
30	8.64%	8.33%	7.35%	9.58%	3.02%	3.62%	2.30%	1.99%
31	8.77%	8.45%	7.45%	9.58%	3.07%	3.67%	2.34%	2.02%
32	8.89%	8.57%	7.56%	9.58%	3.11%	3.72%	2.37%	2.05%
33	9.01%	8.69%	7.66%	9.58%	3.15%	3.77%	2.40%	2.07%
34	9.14%	8.81%	7.77%	9.58%	3.20%	3.83%	2.44%	2.10%
35	9.27%	8.94%	7.88%	9.58%	3.24%	3.88%	2.47%	2.13%
36	9.41%	9.07%	7.99%	9.58%	3.29%	3.94%	2.51%	2.16%
37	9.54%	9.20%	8.10%	9.58%	3.34%	3.99%	2.54%	2.19%
38	9.68%	9.33%	8.22%	9.58%	3.39%	4.05%	2.58%	2.23%
39	9.83%	9.46%	8.33%	9.58%	3.44%	4.11%	2.62%	2.26%
40	9.97%	9.60%	8.45%	9.58%	3.49%	4.17%	2.66%	2.29%
41	10.11%	9.73%	8.57%	9.58%	3.54%	4.23%	2.69%	2.32%
42	10.25%	9.86%	8.70%	9.58%	3.59%	4.29%	2.73%	2.36%
43	10.39%	9.99%	8.82%	9.58%	3.64%	4.35%	2.76%	2.39%
44	10.53%	10.12%	8.95%	9.58%	3.69%	4.41%	2.80%	2.42%
45	10.68%	10.25%	9.07%	9.58%	3.74%	4.47%	2.84%	2.46%
46	10.83%	10.38%	9.20%	9.58%	3.79%	4.53%	2.87%	2.49%
47	10.97%	10.50%	9.32%	9.58%	3.84%	4.59%	2.90%	2.52%
48	11.11%	10.61%	9.45%	9.58%	3.89%	4.65%	2.93%	2.56%
49	11.24%	10.69%	9.57%	9.58%	3.93%	4.70%	2.96%	2.59%
50	11.35%	10.74%	9.69%	9.58%	3.97%	4.75%	2.97%	2.62%
51	11.44%	10.74%	9.81%	9.58%	4.00%	4.79%	2.97%	2.66%
52	11.47%	10.74%	9.93%	9.58%	4.01%	4.80%	2.97%	2.69%
53	11.47%	10.97%	10.03%	9.58%	4.01%	4.80%	3.03%	2.72%
54	11.47%	11.30%	10.11%	9.58%	4.01%	4.80%	3.13%	2.74%
55	11.47%	11.30%	10.15%	9.58%	4.01%	4.80%	3.13%	2.75%
56	11.47%	11.30%	10.15%	9.58%	4.01%	4.80%	3.13%	2.75%
57	11.47%	11.30%	10.15%	9.58%	4.01%	4.80%	3.13%	2.75%
58	11.47%	11.30%	10.37%	9.58%	4.01%	4.80%	3.13%	2.81%
59	11.47%	11.30%	10.68%	9.58%	4.01%	4.80%	3.13%	2.89%
60	11.47%	11.30%	10.68%	9.58%	4.01%	4.80%	3.13%	2.89%

Effective Pay Period Beginning 7/5/2026

San Mateo County Mosquito & Vector Control District
FY 2026-27 Member Contribution Rates for Pension

Entry Age	San Mateo County Mosquito & Vector Control District Basic Member Rate		
	G1, G2	G4	PEPRA G7
16	7.12%	6.86%	8.92%
17	7.22%	6.96%	8.92%
18	7.32%	7.06%	8.92%
19	7.42%	7.16%	8.92%
20	7.53%	7.26%	8.92%
21	7.63%	7.36%	8.92%
22	7.74%	7.46%	8.92%
23	7.85%	7.56%	8.92%
24	7.95%	7.67%	8.92%
25	8.07%	7.78%	8.92%
26	8.18%	7.88%	8.92%
27	8.29%	7.99%	8.92%
28	8.41%	8.11%	8.92%
29	8.53%	8.22%	8.92%
30	8.64%	8.33%	8.92%
31	8.77%	8.45%	8.92%
32	8.89%	8.57%	8.92%
33	9.01%	8.69%	8.92%
34	9.14%	8.81%	8.92%
35	9.27%	8.94%	8.92%
36	9.41%	9.07%	8.92%
37	9.54%	9.20%	8.92%
38	9.68%	9.33%	8.92%
39	9.83%	9.46%	8.92%
40	9.97%	9.60%	8.92%
41	10.11%	9.73%	8.92%
42	10.25%	9.86%	8.92%
43	10.39%	9.99%	8.92%
44	10.53%	10.12%	8.92%
45	10.68%	10.25%	8.92%
46	10.83%	10.38%	8.92%
47	10.97%	10.50%	8.92%
48	11.11%	10.61%	8.92%
49	11.24%	10.69%	8.92%
50	11.35%	10.74%	8.92%
51	11.44%	10.74%	8.92%
52	11.47%	10.74%	8.92%
53	11.47%	10.97%	8.92%
54	11.47%	11.30%	8.92%
55	11.47%	11.30%	8.92%
56	11.47%	11.30%	8.92%
57	11.47%	11.30%	8.92%
58	11.47%	11.30%	8.92%
59	11.47%	11.30%	8.92%
60	11.47%	11.30%	8.92%

Effective Pay Period Beginning 7/12/2026